

St. Peter's United Church of Christ
424 Fremont Street
Kiel, Wisconsin



2020

ANNUAL REPORT

St. Peter's UCC ANNUAL MEETING

The annual meeting is on January 31, 2021 at 9:30am. Members in good standing may vote in person or online by use of electronic means due to a temporary bylaw provision which was approved by the consistory on January 13, 2021. The following will explain how to prepare your computer for viewing the meeting and for voting.

Open your preferred web browser (Chrome, Microsoft Edge) and enter St. Peter's UCC web address in the address bar on the top of your screen: <https://stpetersucckiel.com> . Scroll down to: **Click Here to Watch our Worship Service**. This will open the worship service, please check to make sure your volume is comfortable.

Go to the top of your page and click on the + to add the voting platform. Type in the address bar <http://etc.ch/uyp6> to vote. You can then go back and forth between the meeting on St. Peter's website and DirectPoll to Vote.

The computer will allow you ONLY ONE VOTE for each question. For all others in the household, please have them type the voting platform into their cell phone(s) browser: <http://etc.ch/uyp6> **They can then follow the service on the computer and vote on their phones.**

Saint Peter's United Church of Christ
Annual Meeting of the Congregation

January 31, 2021 – 9:30 A.M.

Our Mission Statement

*We Are Love
Challenged by Christ
To Serve All*

*A word of welcome to all who have joined together this morning for worship.
May we sense the presence of Jesus Christ among us through the power of God's Holy Spirit.
As you will note, the liturgy is somewhat different than usual today in that it
includes opportunities to hear reports from officers, consider the budget of the
congregation for 2021, engage in dialogue about our life together,
and also to take votes so that we may embrace the future together.
Those who are not members of the congregation are asked to please abstain from voting.*

RINGING OF THE BELL

PRELUDE

***CALL TO WORSHIP (responsive)**

One: We come to hear God's words of guidance
Many: from the mouths of the oppressed,
One: from the mouths of the needy,
Many: from the mouths of the rejected,
One: even from the mouths of our enemies.
All: We come to hear the prophetic word of God.

***OPENING PRAYER (unison)**

**We come before you, O God, and wait for the kindling flame of your Holy Spirit,
calling us into fuller and richer lives. You have blessed us by the night's rest and by
morning's light. Open us to your claim on us. Show us your way. Let us live in the
spirit of Jesus Christ our Savior. Amen.**

TEMPORARY BY LAW PROVISION: To let all members who are of good standing vote by
either voting in person or vote by use of electronic means.

CONFIRMATION OF QUORUM

CALL TO ORDER

Barbara Olm, President

PRAYER OF THANKSGIVING FOR UNITY

Barbara Olm, President

PRESENTATION AND APPROVAL OF AGENDA (Once approved...)

One: We rejoice in your guidance, and your help, O God.

Many: **Bless us and keep us. Make your face to shine upon us, and grant us your peace.**

APPROVAL OF MINUTES OF CONGREGATIONAL MEETINGS HELD IN 2020

APPOINTMENT OF A PARLIAMENTARIAN

*STATEMENT OF FAITH OF THE UNITED CHURCH OF CHRIST (unison)

We believe in you, O God, Eternal Spirit, God of our Savior Jesus Christ and our God, and to your deeds we testify:

You call the worlds into being, create persons in your own image, and set before each one the ways of life and death.

You seek in holy love to save all people from aimlessness and sin.

You judge people and nations by your righteous will declared through prophets and apostles.

In Jesus Christ, the man of Nazareth, our crucified and risen Savior, you have come to us and shared our common lot, conquering sin and death and reconciling the world to yourself.

You bestow upon us your Holy Spirit, creating and renewing the church of Jesus Christ, binding in covenant faithful people of all ages, tongues, and races.

You call us into your church to accept the cost and joy of discipleship, to be your servants in the service of others, to proclaim the gospel to all the world and resist the powers of evil, to share in Christ's baptism and eat at his table, to join him in his passion and victory.

You promise to all who trust you forgiveness of sins and fullness of grace, courage in the struggle for justice and peace, your presence in trial and rejoicing, and eternal life in your realm which has no end.

Blessing and honor, glory and power be unto you. Amen.

READING OF SCRIPTURE

Deuteronomy 18:15-19

Mark 1:21-28

REFLECTION

PASTORAL PRAYER

NEW BUSINESS:

SUMMARY OF SAINT PETER'S FINANCIAL STRENGTH

REPORT OF THE AUDIT MINISTRY TEAM

PRESENTATION, DISCUSSION, AND VOTE ON THE 2021 BUDGET AT SAINT PETER'S

PRESENTATION, REPORTS, AND GRATITUDE FOR MINISTRY TEAMS

CONSISTORY LEADERSHIP

- Expression of Gratitude to Retiring Consistory Leadership
Election of Consistory Members
-Report from Nominating Ministry Team
-Nominations from the Congregation
-Motion to Close Nominations
-Appointment of Tellers
-Vote

REFLECTIONS FROM THE CONSISTORY PRESIDENT

ELECTION RESULTS

DISPOSITION OF BALLOTS

ADDITIONAL PRESENTATIONS, ISSUES, AND ANNOUNCEMENTS

- 2021 Church Calendar
Election of Endowment Board members

ADJOURNMENT

*PRAYER OF OUR SAVIOR (unison)

Our Father, who art in heaven, hallowed be thy name. Thy kingdom come, thy will be done on earth as it is in heaven. Give us this day our daily bread, and forgive us our debts, as we forgive our debtors. And lead us not into temptation, but deliver us from evil. For thine is the kingdom, and the power, and the glory forever. Amen.

*COMMISSIONING AND BENEDICTION

*BENEDICTION RESPONSE

** All who are able, please stand.*

Reminder:

The new Consistory will hold a brief meeting immediately following worship.

Ministers
Pastor
Co-Directors of Music Ministry
Organist
Acolyte

All Members of Christ's Body
The Rev. Christopher Ross
MariJane Weir and Scott Weir

Minutes
St. Peter's UCC Annual Meeting
Sunday January 26, 2020

The meeting was conducted as part of the order of worship. Pastor Chris led the call to worship by calling us to go, serve and live in the spirit of Jesus Christ.

A quorum of the congregation was established.

The meeting was called to order by President Daphne Achter at 9:36 am.

A motion was made by Lisa Buvid and 2nd by Sue Michels to approve the agenda as written. Motion carried.

A motion was made by Connie Meiselwitz and 2nd by Larry Desmidt to approve the 2019 annual meeting minutes. Motion carried.

Terry Theissen was appointed as the meeting's parliamentarian.

There was no new business presented.

Laura Mannenbach presented the financial status of the church ending 2019. She reported an error to the written report which was corrected as such (the 2019 total income on pg. 10 and the receipts on pg.11 should read the same). Changes with the distribution of the Cherry Tree monies and loose change along with events like Picnic in the Park and Oktoberfest helped to end the year with a deficit just short of \$4,800. The proposed budget for 2020 remains similar to the 2019 budget. A thank you was given to all who support St. Peter's financially.

Katrina Weir reported for the audit ministry team. All accounts were found accurate and complete.

Concerns brought up about Pastor Chris not receiving a raise for the last several years were discussed. A motion was made by Dennis Dederling to amend the budget with a \$1,200 increase to Pastor Chris' wages and approve the remaining budget as written. A 2nd was made by Dorothy Schnell. Motion carried.

Lisa Buvid suggested looking into door maintenance and the Building and Grounds ministry team will take it into consideration. A motion to approve all ministry reports as written was made by Larry Desmidt and 2nd by Diane Schulz. Motion carried.

The following persons were nominated for the Consistory. Susan Kissinger, and Tammy Vollrath Boll. Terry Theissen and Sue Michels will seek another term. There were no nominations from the floor. A motion was made by Diane Schulz and 2nd by Dennis Dederling to close the

nominations. Llyod Stolzmann motioned and Monica Schmitz 2nd to cast a unanimous ballot for the nominees. Motion carried.

Daphne thanked outgoing consistory members Paula DeSmidt and Ken Odekirk for their service to the church.

The 2020 calendar was presented with the correction of the date for the Worship in the Park to coincide with the Kiel picnic. A motion was made by Terry Thiessen and 2nd by Dorothy Schnell to approve the calendar. Motion carried.

A special meeting will be held to fill the position on the Endowment ministry team.

A motion was made by Larry DeSmidt and 2nd by Terry thiessen to adjourn the meeting at 10:42 am with the Lord's Prayer.

Respectfully Submitted,
Paula Desmidt, Substitute Secretary

St. Peter's United Church of Christ
SPECIAL MEETING OF THE CONGREGATION
October 11, 2020

President, Barb Olm called the meeting to order at 10:08 AM

President, Barb Olm gave a prayer of Thanksgiving for Unity

Secretary, Allan Utecht reported that there was a quorum

Motion made by Connie Meiselwitz, second Randy Olm to approve the agenda. Motion carried.

David Stoelting was appointed parliamentarian

President, Barb Olm read Section 7 Endowment Board of the Endowment Fund By-Laws

The following St. Peter's members were submitted as nominations to the Endowment Board

- Melissa Brandt
- Monica Schmitz
- Randy Olm
- Angie Mertens
- Warren Krutzik

President, Barb Olm asked for nominations from the floor – there were none.

Motion made by Amanda Rabe, second by Laura Mannenbach to approve the nominations. Motion carried.

President, Barb Olm adjourned the meeting at 10:13 AM and thanked everyone

Respectfully submitted by Allan Utecht, Secretary

St Peter's UCC

2020 Financial Summary – General Fund

To follow you will find the 2020 Financial Summary Report that compares the 2019 to 2020 actual contributions and expenses and presents the 2021 Budget.

2020 Contributions

Attached you will see the comparison of contributions from 2019 to 2020.

In April of 2020 St Peters UCC applied for and received a Payroll Protection Loan in the amount of \$ 24,800.00. For those of you that may not be familiar with this, it was a program issued by the government to help entities through the COVID-19 pandemic. Indications at this time are that this loan will not have to be paid back. This loan did keep our check book balance in the black, so we did not have pull from our reserves for the year of 2020.

St. Peters UCC Bank Account Consolidation Project

Back in November of 2019 I was given the task by the consistory to consolidate all of St. Peters' bank accounts to one bank that being Bank First here in Kiel. The overall idea is to financially keep the identity of each group intact through their savings accounts but have one checkbook (the general check book) to make all payments. So far, the Memorial Team, Benevolence Team and the Crocus Cluster have worked with me successfully towards this transition and I will continue working in 2021 with the remaining groups.

Budgeted Expenses in 2020

Expenses in 2020 did come in lower than budgeted mainly due to less activity in the church. As shown on the attached summary however, our expenses did exceed our receipts by \$ 8,649.80.

Proposed Budget for 2021

The proposed budget for 2021 is approximately \$ 11,000.00 less than 2020 to be more in line with the actual expenses incurred in 2020.

Although we were not able to do our annual special events to boost our finances this year like the Cherry Tree, Picnic in the Park and Octoberfest, St Peters still managed to run the rummage sale that brought in over \$ 1,600.00 that was put into the reserve account with the intended use for the Cherry Tree gifts and the SCRIP program had proceeds of close to \$ 1,200.00 that were put into the general fund. Thank you, Tammie Vollrath Boll, for handling both of these. I do, as I am sure many of you do with a hopeful heart look forward to the return of all of our special events @ St Peters in 2021! Also thank you to the Women's Guild for their donations to the General Fund. There are many others behind the scenes that contribute to St. Peters to lessen our costs and as always, thank you to our members that faithfully contribute to St. Peters.

Sincerely,

Laura Mannenback

General Treasurer

**St Peters UCC
2020 Actual Expenses
2021 Proposed Budget**

	2019 Actual	2020 Budget	2020 Actual	2021 Proposed Budget
Church Receipts				
Weekly Offering	\$ 131,023.25		\$ 128,400.75	
Electronic Giving	\$ 29,211.53		\$ 35,231.48	
Stocks	\$ 5,798.39		\$ 4,529.21	
Miscellaneous	\$ 5,702.56		\$ 2,283.83	
Other (Cherry Tree & Benevolent Contribution for AV Equipment)	\$ 17,430.01		\$ -	
Total Receipts	\$ 189,165.74		\$ 170,445.27	
Reconciliation Discrepancies				
	\$ 25.03		\$ (0.03)	
Association Dues	2,533.50	2,534.00	1,500.00	2,250.00
Bank Fees (VANCO - EFT)	201.64	250.00	172.03	175.00
Breeze Fees	600.00	600.00	600.00	600.00
Bulletins	551.85	750.00	559.89	750.00
Christian Education	0.00	500.00	0.00	500.00
Conferences	0.00	400.00	0.00	400.00
Continuing Education	1,200.00	1,200.00	1,200.00	1,200.00
Property & Liability Insurance	8,586.00	9,500.00	9,056.00	9,500.00
A/V	8,135.95	500.00	354.65	500.00
Consistory	161.00	200.00	0.00	200.00
Music	305.12	400.00	159.90	300.00
Worship	1,067.81	600.00	1,019.08	1,020.00
Offering Envelopes	733.19	770.00	725.85	730.00
Office Equipment	2,738.05	3,400.00	4,417.91	2,200.00
Other Employee Benefits				
Cell Phone - Pastor	390.00	360.00	360.00	360.00
Mileage - Pastor	1,799.70	1,200.00	484.30	700.00
Payroll Expenses	3,139.00	3,700.00	2,782.63	3,700.00
Postage	1,165.00	1,200.00	1,526.65	1,300.00
Professional Fees	637.90	1,200.00	622.33	600.00
Property Maintenance	11,714.06	16,000.00	7,528.88	13,500.00
Ministry Substitute (formerly Pulpit Supp	500.00	500.00	567.28	1,200.00
Special Event Expenses	2,103.88	700.00	38.48	700.00

**St Peters UCC
2020 Actual Expenses
2021 Proposed Budget**

	2019 Actual	2020 Budget	2020 Actual	2021 Proposed Budget
Supplies				
Custodian/Cleaning Supplies	173.17	400.00	596.28	250.00
Office Supplies	1,258.42	1,500.00	1,732.28	1,500.00
Telephone & Internet	2,897.02	2,900.00	2,798.02	2,950.00
Utilities				
City of Kiel - Electric & Water	8,278.22	8,300.00	7,313.19	8,600.00
Heat - WPS- Church	6,283.64	6,200.00	3,801.18	6,200.00
WAGE & BENEFITS - PASTOR				
Pastor Wages	59,000.00	60,200.00	60,200.00	60,200.00
Pastor Housing Allowance	1,000.00	1,000.00	999.96	1,000.00
Pastor Social Security Allow.	5,000.00	5,000.00	4,999.92	5,000.00
Pastor Health Insurance	4,058.00	5,460.00	5,458.56	5,735.00
Pastor Dental Insurance	492.00	492.00	492.00	492.00
Pastor Pension/Life	9,300.00	9,300.00	12,343.30	10,260.00
WAGE & BENEFITS - PASTOR - Other	0.00	0.00	0.00	0.00
WAGES				
Minister of Faith Formation	5,200.00	5,200.00	5,199.96	0.00
Office Administrator	11,500.00	12,000.00	12,000.00	12,000.00
Office Substitute	5,598.00	5,000.00	4,662.00	5,000.00
Co-Direcor of Music A	3,000.00	3,000.00	3,000.00	3,000.00
Co-Director of Music B	3,000.00	3,000.00	3,000.00	3,000.00
General Treasurer	416.68	0.00	0.00	0.00
Financial Secretary - Lead	2,605.00	2,605.00	2,604.96	1,500.00
Financial Secretary - Assistant	824.60	900.00	900.00	400.00
Choir Accompanist	2,839.97	3,200.00	884.03	1,600.00
Organists	5,622.75	5,400.00	4,123.35	5,400.00
WAGES - Contracted				
Communications	4,860.00	5,000.00	7,822.75	5,000.00
Custodian	1,371.50	1,800.00	487.50	1,600.00
Total Expenses	192,867.65	194,321.00	179,095.07	183,072.00
Summary				
Receipts	\$ 189,165.74		\$ 170,445.27	
Expenses	\$ (192,867.65)		\$ (179,095.07)	
Cash Shortfall	\$ (3,701.91)		\$ (8,649.80)	

St Peters UCC
General Checking Account
Summary for 2020

Ending Check Book Balance 12/31/20	\$ 24,400.23
Less: Payroll Protection Plan Loan	<u>\$ (24,800.00)</u>
Ending Check Book Balance 12/31/20 if we would not have received the PPP loan	\$ (399.77)

St. Peters United Church of Christ
Bank Account Balances
As of December 31, 2020

	<u>Dec 31, 20</u>
ASSETS	
Current Assets	
Checking/Savings	
BANK ACCOUNTS (Bank 1st)	
General Checking - 0897	24,400.23
Building/Reserve Savings - 1972	41,739.61
Benevolence Savings - 2246	11,628.21
Crocus Cluster Savings - 0167	177.28
Lay Academy Savings -7109	3,783.05
Library Savings - 1655	1,001.58
Memorial Savings - 1772	9,050.32
SCRIP Savings - 3269	1,620.60
Total BANK ACCOUNTS (Bank 1st)	<u>93,400.88</u>
CD ACCOUNTS (Bank 1st)	
8244 CD - Bldg Fund (2/8/2021)	21,255.70
4274 CD - Schlrshp (8/14/2021)	25,000.00
4247 CD - Bld Fund (8/13/2021)	10,610.30
8241 CD - Good Sheph (2/8/2022)	15,797.24
8603 CD - Bequest (2/8/2022)	36,728.40
Saxony Securities - Benevolence	61,285.63
Total CD ACCOUNTS (Bank 1st)	<u>170,677.27</u>
Total Checking/Savings	<u>264,078.15</u>
Total Current Assets	<u>264,078.15</u>
TOTAL ASSETS	<u><u>264,078.15</u></u>
LIABILITIES & EQUITY	0.00

**St Peters UCC
Building Reserve
Balance as of 12/31/20**

Type	Date	Memo	Split	Original Amount	Paid Amount	Balance
						27,782.14
Deposit	01/06/2020	Deposit	Building Reserve Contributions	50.00	50.00	27,832.14
Deposit	01/31/2020	Deposit	Interest Income	11.82	11.82	27,843.96
Deposit	02/03/2020	Deposit	Building Reserve Contributions	50.00	50.00	27,893.96
Deposit	02/17/2020	Deposit	Kathryn Graef Memorial	3,836.29	3,836.29	31,730.25
Deposit	02/27/2020	Deposit	Interest Income	11.22	11.22	31,741.47
Deposit	03/02/2020	Deposit	Building Reserve Contributions	50.00	50.00	31,791.47
Deposit	03/31/2020	Deposit	Interest Income	10.76	10.76	31,802.23
Deposit	04/20/2020	Deposit	Building Reserve Contributions	50.00	50.00	31,852.23
Deposit	04/30/2020	Deposit	Interest Income	9.15	9.15	31,861.38
Deposit	05/29/2020	Deposit	Interest Income	8.86	8.86	31,870.24
Deposit	06/08/2020	Deposit	Building Reserve Contributions	50.00	50.00	31,920.24
Deposit	06/22/2020	Deposit	Rummage Sale	1,327.45	1,327.45	33,247.69
Transfer	06/25/2020	To record donations from Crocus Cluster to Building Fund for: \$ 50.00 Tree Planting; \$ 25.00 Co...	Crocus Cluster Savings - 0167	100.00	100.00	33,347.69
Deposit	06/30/2020	Deposit	Interest Income	8.63	8.63	33,356.32
Deposit	07/20/2020	Deposit	Building Reserve	50.00	50.00	33,406.32
Deposit	07/31/2020	Deposit	Interest Income	8.50	8.50	33,414.82
Deposit	08/03/2020	Deposit	Building Reserve Contributions	50.00	50.00	33,464.82
Deposit	08/03/2020	Deposit	Rummage Sale	289.00	289.00	33,753.82
Transfer	08/07/2020	To cash in CD 2794 and transfer to the Building/Reserve Account	2794 CD - Good Shepherd	6,107.09	6,107.09	39,860.91
Deposit	08/31/2020	Deposit	Interest Income	9.55	9.55	39,870.46
Deposit	09/14/2020	Deposit	Cherry Tree Expenses	40.00	40.00	39,910.46
Deposit	09/14/2020	Deposit	Cherry Tree	50.00	50.00	39,960.46
Deposit	09/30/2020	Deposit	Interest Income	8.20	8.20	39,968.66
Deposit	10/23/2020	Deposit	Building Reserve Contributions	50.00	50.00	40,018.66
Deposit	10/26/2020	Deposit	Building Reserve Contributions	1,200.00	1,200.00	41,218.66
Deposit	10/30/2020	Deposit	Building Reserve Contributions	6.93	6.93	41,225.59
Deposit	11/30/2020	Deposit	-SPLIT-	57.00	57.00	41,282.59
Deposit	12/31/2021	Deposits		450.00	450.00	41,732.59
	12/31/2020	Deposit	Interest Income	7.02	7.02	41,739.61
Deposit					13,957.47	41,739.61
Building Reserve Breakdown						
		Courtyard	\$	675.00		
		Cherry Tree	\$	1,773.89		
		Rummage Sale	\$	1,616.45		
		Kathryn Graef Estate	\$	3,836.29		
		Tree Planting (donated by Crocus Cluster)	\$	50.00		
		Lounge Furniture (donated by Crocus Cluster)	\$	25.00		
		Building Reserve	\$	33,762.98		
		Total in Reserve Account	\$	41,739.61		

2020 President Report

The year of 2020 is one we will not forget, but in the life of St. Peter's we have moved forward with our monthly tasks and many adjustments. Early in the year our faithful treasurer, Laura Mannenbach, worked on consolidating all the different bank accounts into one bank. This was a big task for many phone calls, emails and signatures were needed to make the transfers. A big thank you goes out to Laura for all the hours spent on consolidating our resources.

January through March we had our normal organizational meetings in the Rays of Hope building. Early in 2020, three new computers were purchased and Jon Weir helped in getting the new computers up and running. Thank you, Jon! In March, an agreement was signed for St. Peter's Clock Tower with the City of Kiel for the care of the Fremont Street Clock Tower. This is a 10-year initial term agreement showing a 50/50 cost sharing for the repairs and maintenance of the clock. The agreement will automatically renew in 5 year increments thereafter. David Stoelting spent many hours working with the City of Kiel to accomplish this agreement. A special thank you to David for this accomplishment and thank you to Dean Dietrich for reviewing the document.

At consistory we also discussed the introduction of Loads of Love for the Kiel and New Holstein area to help families or individuals with the cost of doing laundry. The laundromat in New Holstein is being used. It was decided at that time not to staff the laundromat. However, the Kiel Area Community Food Pantry does provide some laundry soap and Crocus Cluster has made a donation towards this project.

Then COVID-19 hit and our normal lives and activities at St. Peter's changed. Through the help of Laura Mannenbach and Randy Olm an application was completed for the Payroll Protection Plan relief for staff funding. The application was processed and we were granted PPP funding. This funding has helped in 2020, since our normal fund raisers like: the Cherry Tree, Picnic in the Park and Oktoberfest were not feasible due to the pandemic. The funds were used and the needed backup was attached to the signed PPP Loan Forgiveness Application. We are very thankful for this funding.

To help with our financial challenges a Rummage Sale was proposed for Fellowship Hall under the direction of Tammie Vollrath-Boll. Discussions on how to do this safely was put in place before consistory approved the sale. The sale resulted in a profit of \$1,616.45. Many thanks to everyone who donated and help run the sale.

In May and June, the consistory met through zoom meetings with the help of Mike Mathes and Jon Weir. All following meetings are now held in Fellowship Hall with social distancing between our mask wearing consistory members.

This summer our Building and Grounds Crew did a wonderful job painting the Rays of Hope Center, and also caulking and painting the church windows frames, as well as removing a tree on Fremont Street. Thanks to the crew for a job well done!

On August 2nd we reopened church with a soft test approach, Phase I reopening procedures were passed onto all members. As the months progressed with COVID still in our mist so did our virtual worship services. Ushers used gloves, recorded members in attendance, masks were provided and after the first service each week volunteers sanitized the sanctuary with equipment purchased by St. Peter's before the late service.

After the delay from May, confirmation was held in October, sincere congratulations to our confirmands and their families. This was followed with a special meeting to vote and approve our Endowment Board. The doors remained opened through the year with our virtual services being enhanced by the use of special music, pictures and personal touches.

Our carillon system experienced a failure in November. With the expertise from Jon and Scott Weir, they got it up and running through the use of a computer system, thank you to Jon and Scott. However, after they researched our older carillon system additional recommendations were made for a larger music selection with added church options for use within our church building. Consistory approved the recommendations. We are very thankful to the Schulz family, who in memory of Robert A. Schulz, donated the funds to update the carillons at St. Peters UCC.

A Catch-Up Giving plan was discussed for December and put into action. Without our normal worship services and activities funds were becoming tight. I would like to thank everyone who responded to our December Catch Up Giving Plan, it did help with our financial status. We also said good bye to Mike Mathes, our Minister of Faith Formation, and his wife Ann, we wish them continued health and happiness for their future.

A 2021 budget was prepared with goals for giving. While financial challenges were helped in 2020 with the Payroll Protection Plan there is no notice at this time of this plan continuing. The future of St. Peter's depends upon our ability to participate and support each other in our church family.

I thank the members of the consistory for their hard work and dedication during this past year. We also recognize Daphne Reindl Achter who is retiring after serving on consistory for four years. I also want to thank each and every one of you for making St. Peter's a wonderful church family.

2020 has been an unusual year in St. Peter's journey. We have weathered a "pandemic" which still continues, cried over loved ones lost and for those who have had their health affected by COVID 19, but we survived! With faith and prayer, we will continue to work under God's grace. Let us not forget we are strong and we will continue with love and hope. It has been an honor to serve St. Peter's in 2020.

Sincerely,
Barb Olm, President

ST. PETER'S UNITED CHURCH OF CHRIST

2020 STATISTICAL INFORMATION

Baptisms	3
Marriages	1
Member Funerals	5
Membership Reductions:	
Death	8
Transfer/No Longer Member	4
Membership Gains:	
Confirmation	5
Membership Totals:	
Members	443
Sunday School/Prep/Confirmation Students	30
Cradle Roll (Baptized Children 0-4 Years Old)	28

THE CHURCH'S 2020 LEADERSHIP

CONSISTORY

Daphne Achter
Allan Utecht (Secretary)
Nancy Petzold
Barb Olm (President)
Terry Thiessen (Vice President)
Sue Michels
Barb Henry
Susan Kissinger
Dianne Vorpahl
Tammie Vollrath-Boll

FINANCIAL SECRETARY

Marsha Meyer
Marian Schneider

CHURCH TREASURER

Laura Mannenbach

BENEVOLENT TREASURER

Karen Thiessen

PASTOR

Reverend Christopher J Ross

LICENSED LAY PASTOR, MINISTOR OF FAITH FORMATION

Mike Mathes, LLP

CHURCH OFFICE CO- ADMINISTRATORS

Leslie Copeskey
Diane Schulz

CUSTODIAN

Tammie Vollrath-Boll

MEDIA COMMUNICATION

Jon Weir

DIRECTORS OF MUSIC MINISTRY

MariJane Weir
Scott Weir

BUILDING & GROUNDS

David Stoelting, Chair

BAPTISMS

Garett Philip Plagemann, parents – Philip Frank Plagemann and Jaclynn Jo (Christel) Plagemann
Ryder Thomas Goch, parents – Andrew Bernard Goch and Traci Ann (Ecker) Goch
Dakota Gene Bitter, parents – Jeremy Gene Bitter and Jenny Ann (VanDeHei) Bitter

THOSE NO LONGER MEMBERS OF ST. PETER'S

Donna Balz (died)	Alice Jaschob (died)	Brenda Prange
Georgene Dexheimer	Betty Jung (died)	Robert Voigt (died)
Tammi Jo Domasky	Roger Laack (died)	Vernon Vogel (died)
Arno Herwig (died)	Irene Lindemann (died)	Katie Wimpler

MARRIAGE

Travis Kissinger and Brooke Webber

FUNERALS

Irene Lindemann	Betty (Laack) Jung	Robert A. Voigt
Alice Jaschob	Donna Balz	Non-members*
Roger Laack	Arno Herwig	

NEW MEMBERS

*Emily Endries	*Danielle Goelzer	*Ella Narance
*Kirsten Riesterer	*Jenna Sabel	

** Confirmand*

**THANK YOU TO THE
DELEGATE FOR 2020 ANNUAL MEETINGS:**

WISCONSIN CONFERENCE

Barb Henry

NORTHEAST ASSOCIATION

Barb Olm

Thank you to the 2020 Nominating Committee:

Allan Utecht

Thank you to ALL who have served on a Ministry Team in 2020! Missy Brandt, Virginia Buchholz, Lisa Buvid, David Dederling, Dennis Dederling, Jean Dederling, Sherry Eiring, Amy Endries, Wil Foerster, Larry DeSmidt, Rachael Heeler, Barb Henry, Larry Henschel, Warren Krutzik, Mike Mathes, Connie Meiselwitz, Judy Meiselwitz, Angie Mertens, Sue Michels, Jodie Odekirk, Ken Odekirk, Mary Olm, Randy Olm, Amanda Rabe, Trisha Sabel, Monica Schmitz, Mardell Schnell, Mike Schnell, Dr. Debra Sixel, David Stoelting, Jane Stolzmann, Lloyd Stolzmann, Katie Thibeault, Karen Thiessen, Allan Utecht, Tammie Vollrath-Boll, Ramona Walsdorf, Katrina Weir, MariJane Weir, Scott Weir, and MaryBeth Woods.

Thank you to our Confirmation Instructors in 2020 Pastor Chris, Amanda Rabe and Mike Mathes

Thank you to our 2020 Sunday School Teachers Amy Endries, Amanda Hansen, Rachael Heeler, Tera HerrJodie Odekirk, Ken Odekirk, Kathryn Thibeault, and MaryBeth Woods. Also help from Neely Heckel.

Thank you to our 2020 Organists Sandy Henschel, Judy Meiselwitz, Scott Weir, and Blake Buvid

Thank You to our 2020 Consistory members Daphne Achter, Barb Henry, Susan Kissinger, Sue Michels, Barb Olm, Nancy Petzold, Terry Thiessen, Allan Utecht, Tammie Vollrath-Boll, and Dianne Vorpahl.

Thank you to our 2020 Ushers Mike & Mardell Schnell - Usher Chairmen, Wayne Breckheimer, Dennis Dederling, Larry DeSmidt, Paula DeSmidt, Sherry Eiring, Ken Heberlein, Larry Henschel, Judy Klein, Tom Klein, Ellen Krutzik, Warren Krutzik, Allan Meiselwitz, Deb Opsteen, Nancy Petzold, Macullen Schnell, Mardell Schnell, Mikayla Schnell, Mike Schnell, Richard Schnell, David Stoelting, Jane Stolzmann, Lloyd Stolzmann, Cheri Henning, Dave Henning, and Allan Utecht

Thank You to our 2020 Greeters Missy Brandt, Norma Brocker, Doug & Virginia Buchholz, Larry & Lisa Buvid, Larry & Paula DeSmidt, Georgene Dexheimer, Dean Dietrich, Ken Heberlien, Nancy Hofschild, Carol Jens, David & Susan Kissinger, Judy & Tom Klein, Laura Mannenbach, Randy & Barb Olm, Nancy Petzold, Mary Ann Richter, Adeline Schmitz, Margie Steffes,

Audio/Visual Media Communications

This report is split into two sections. The first portion is related to the carillon system replacement. The second to the regular duties of my position relating to infrastructure, implementation and distribution of our A/V system here at St. Peter's U.C.C.

Carillon

Sometime this fall the carillon system failed. Installed in 1996 the Schumelrich Carillon was unable to be repaired. The Schumelrich Carillon company has been bought out by another company Verdin Carillon and despite servicing and selling Schumelrich, the model we had was among the first digital carillon systems ever designed. Proprietary technology was used in this system from the circuit boards and capacitors to the amplifiers used to deliver the sound and left the system essentially unusable.

I contacted several carillon companies and ultimately decided on a software-based system. Among the reasons for choosing the eCarillon software-based carillon was that we could choose a modular system with parts that are easily replaceable if something were to fail in the future. A system from a major carillon provider would be self-contained and costs began at \$10,000 and went up from there. Our total replacement cost was to date: \$3,397.13 of which the entirety was covered through a donation to the memorial fund in memory of Robert Schulz.

We will still incur small expenditures as we acquire more music for playback on the carillon. We currently have Christmas and regular season music, and we would like to acquire seasonal music for Easter/Lent, Summer/Patriotic, etc.

Scrip gift cards were used to purchase many of the components in the new carillon. This system is "greener" than the old system and even compared to the available models from carillon providers. Certain components of our system are only powered on when needed, drawing power about 10 hours per week versus 24 hours per day.

One of the highlights of researching and installing this system was getting something set up for Kiel's annual "Frolic on Fremont" event. We were able to play Christmas Carols on the Carillon from 5pm to 8pm that night, only a few days after beginning research. In a year like 2020, it was great to be able to provide a little bit of cheer to the community through our "church bells".

David Dederling and David Stoelting provided assistance and Scott Weir and myself did the installation and programming of the new system. Officially the system was placed into service on January 4th, 2021.

A/V Media Report

This year, as was the case for many, was particularly challenging. There was a normal start to the year then the pandemic and shutdowns hit. Luckily for us here at St. Peter's, we were not scrambling to create an outlet for our worship. We already had a conduit in place to reach people virtually through our Facebook page and via our YouTube channel. As the pandemic and shutdowns were declared, we moved to pre-produced worship services. With this occurring

during lent, the first few weeks had a lot of moving parts and multiple services to be recorded. Thus, I saw an increase in hours versus regular, non-pandemic times.

As the year progressed we settled into a routine and eventually went back to our regular workflow as we opened back up for “in-person” worship. Since going back to a more “virtual” based worship flow my hours have once again increased to keep up with the demands. You will see an increased expenditure reflected in my budget line for 2020. Simply put, more time was needed to produce and make available the services under these unforeseen circumstances.

Here are some statistics for the YouTube channel:

- 2018 Total Views/Hours Viewed: 2.2K / 418.7
- 2019 Hours Viewed: 4.3K / 804.3
- **2020 Hours Viewed: 6.7K / 1.3K**

Our top viewed videos posted in 2020 included Easter (319), Palm Sunday (288), Youth Sunday (193) Maundy Thursday (152), and Christmas Eve (146). Some of these services were shared with a church led by a colleague close to Rev. Ross and that likely created a higher view count as members of their church were tuning in. Another number, people might find interesting, is the amount of data it takes to produce our church services. In 2020, approximately 660 gigabytes of data were used to create our worship from-a-distance services. That includes photographs used in the services, video recorded, music, rendered final files, etc.

In addition to my regular worship duties, this year I also implemented new technology for all of our staff computers (except my own). Rev. Ross saw a new laptop, the Financial Secretary and Church Administrative Assistant both have new desktop computers. I did all the ordering, setup (software installation, account creation, email, etc.), and installation. Most of this was completed in early March. The Church Administrative Assistant computer installation was completed recently and this delay was partially due to the pandemic arrival and partially due to additional requirements for that machine. It took a few tense weeks to iron out communication issues between the printer/copier and the CPU/operator.

As I continue to look to the future of our church audio/visual needs and look back at past recommendations there are a few items in place that may need to be upgraded/replaced.

- **AV Equipment Upgrade List**
 - PTZ Camera (\$1500 - \$4000)
 - Streaming computer (\$800+)

Thank you for your continued support of the Audio-Visual Media Communication position here at St. Peter's. If you would like to get involved or make a donation, please let me or a consistory member know.

Thank you,
Jon Weir
Media Communication Coordinator

2021 Benevolent Team Budget

	2020	Actual	2021
OCWM	\$24,000.00	\$24,000.00	\$24,000.00
Kiel Utilities	\$1,000.00	\$1,085.60	\$1,100.00
Wisconsin Public Service	\$1,000.00	\$604.51	\$1,100.00
One Great Hour of Sharing		\$130.00	\$200.00
Neighbors in Need		\$10.00	\$100.00
Bank Service Fee		\$12.00	\$0.00
Strengthen the Church		\$160.00	\$200.00
Pantry Garden		\$0.00	\$20.00
Associated Band Service Fee	\$12.00	\$12.00	\$0.00
		\$26,014.11	\$26,720.00

Second Mile Giving

United Church Men and Women Scholarship	\$1,000.00	\$0.00	\$1,000.00
Kiel Community Food Pantry	\$2,000.00	\$0.00	\$2,000.00
Lakeland University	\$1,000.00	2,000.00	\$1,000.00
Pastor's Benevolent Scrip		\$ 225.00	\$300.00
Church World Service		\$1,000.00	\$0.00
Holyland Food Pantry		\$300.00	\$0.00
Salvatorian Mission Warehouse	\$500.00	\$500.00	\$500.00
Manitowoc County Habitat for Humanity	\$500.00	\$500.00	\$500.00
Encourage Domestic Violence Center	\$750.00	\$750.00	\$750.00
Safe Harbor	\$750.00	\$750.00	\$750.00
Harbor House Domestic Abuse	\$750.00	\$750.00	\$750.00
Hope House of Manitowoc County	\$750.00	\$750.00	\$750.00
The Haven	\$750.00	\$750.00	\$750.00
Kiel Senior Transportation	\$750.00	\$750.00	\$750.00
ADRC of the Lakeshore	\$750.00	\$750.00	\$750.00
Good Samaritan Fund	\$1,000.00	\$0.00	\$0.00
Kiel Shop with a Cop	\$500.00	\$0.00	\$0.00
Ronald McDonald House	\$500.00	\$0.00	\$0.00
Christmas Cheer	\$500.00	\$500.00	\$500.00
St.Jude Children's Research Hospital	\$500.00	\$500.00	\$500.00
Salvation Army		\$500.00	\$500.00
Total		\$11,275.00	\$12,050.00

Saxony Securities, Inc

\$61,285.63

This is an account established from the sale of the parsonage and the estates of Jochman and Mertens. \$45,000 of this fund is not to be dispersed as per previous consistory recommendation.

Good Samaritan Fund **\$2,770.19**

Benevolent Fund

Statement of Source and Application of Funds
 Final Report - December 31, 2020

Source of Funds		Application of Funds	
Funds from 2019	\$8,291.14	Kiel Utilities	\$1,085.60
Envelopes and loose offerings	\$22,464.00	Wisconsin Public Service	\$604.51
EFT	\$2,981.00	Associated Bank Service Fee	\$12.00
Ash Wednesday	\$409.00	Lakeland University	\$2,000.00
Christmas	\$1,207.00	OCWM	\$24,310.00
Mauk Interest	\$3.00	Pastor's Benevolent Scrip	\$225.00
One Great Hour of Sharing	\$130.00	Church World Service (Hurricane Laura Relief)	\$1,000.00
Strengthen the Church	\$160.00	Holyland Food Pantry	\$300.00
First Bank Interest	\$12.77	Salvatorian Mission Warehouse	\$500.00
Money not able to reconcile	\$81.11	Manitowoc County Habitat for Humanity	\$500.00
OCWM	\$50.00	Incourage Domestic Violence Center	\$750.00
Pantry Garden	\$36.30	Safe Harbor	\$750.00
Mauk CD	\$3,000.00	Harbor House Domestic Abuse	\$750.00
Thanksgiving	\$80.00	Hope House of Manitowoc County	\$750.00
Neighbors in Need	\$10.00	The Haven	\$750.00
Transfer from Saxony Securities, Inc.	\$10,000.00	Kiel Senior Transportation	\$750.00
		ADRC of the Lakeshore	\$750.00
		Christmas Cheer	\$500.00
		St. Jude Children's Research Hospital	\$500.00
		The Salvation Army	\$500.00
		Total	\$37,287.11

Money Available in 2021 = \$11,628.21

Respectfully submitted,
 Karen Thiessen, Benevolent Treasurer

Team Members: Tammie Vollrath Boll (Consistory Representative)
 Virginia Bucholz
 Barb Henry
 Marilane Weir

ANNUAL REPORT 2020 BUILDING & GROUNDS ADDITIONAL COMMENTS

Our Flag at Half-Staff

For the past several years your Building and Grounds report has included a listing of events that have initiated the act of lowering our flag to half-staff. Unfortunately this has become a somewhat common event and we tend to lose sight of its significance. We should never take lightly what the half-staff flag represents. It is a representation and act to honor those whose lives have been lost – many through acts of violence. The next time you see a flag at half-staff, please be prayerful and mindful of the events and the individuals for whom this symbolic act is honored. Our flag was flown at half-staff 19 times during 2020:

- ❖ One Mass Shooting: Milwaukee
- ❖ Four Wisconsin Soldiers
- ❖ Four Wisconsin Firefighters, Law Officers, and Emergency Personnel
- ❖ One Recognized Wisconsin Politician
- ❖ Three Nationally Recognized Individuals
- ❖ Six Designated Federal or State Days of Recognition

Building and Grounds Highlights 2020

All things considered St. Peter's Buildings and Grounds Team had a very productive summer.

We started with the Rays of Hope building: power washing, scraping, caulking, and preparing the exterior for one coat of primer and two coats of paint. Uncommonly hot weather, porous cedar siding and a multitude of minor cracks in the concrete block certainly made the project challenging. But the final result was very pleasing. Special thanks to the Kiel Area Community Food Pantry for their financial support.

From there we moved over to the main church building: Power washed the entire exterior, then scraped, primed and applied two coats of paint to all the wood framed windows (there are 38 windows all together). A huge thank you goes to Mannenbach Mechanical for use of their high lift work platform in addition to their financial support.

To wrap up the outdoor work season the Building and Grounds crew removed a dying maple tree and stump from the southeast corner of the property: There was lots of chain saw noise and lifting and piling of logs – and no one got hurt.

We should recognize the members of the Buildings and Grounds Crew: David Dederling, Dennis Dederling, Larry DeSmidt, Larry Henschel, Randy Olm, David Stoelting and Allan Utecht.

Again, and this is worth repeating; we owe a very special thanks to the Kiel Area Community Food Pantry and to Laura and Paul Mannenbach.

Also, we extend our gratitude to the Kiel Fire Department; for their quarterly review of our facilities, their recommendations for improvements, and most importantly, for their readiness to serve our church and our community.

**ANNUAL REPORT 2020
BUILDING & GROUNDS PROJECTS**

01/31/2021

Completed in Year 2020

1. Power Wash Exterior Rays of Hope & Church (Donations)	\$	-
2. Paint Rays of Hope Exterior (Donations)	\$	-
3. Paint Church Window Frames (Donations)	\$	-
4. Prep and Paint Carport Trim	\$	100.00
5. Remove Tree South Yard	\$	150.00
6. Upgrade Sanctuary Cove Lights	\$	190.00

Consider in Year 2021

1. Reseal Parking Lot	\$	9,500.00
2. Upgrade Courtyard	\$	10,000.00
3. Refinish Chancel Steps	\$	3,000.00
4. Upgrade Emergency / Exit Lights	\$	1,200.00
5. Upgrade Parking Lot Lights to LED	\$	1,000.00
6. Mudjack / Replace Sidewalk Sections	\$	6,400.00
7. Paint 5th Street Entry Interior	\$	150.00
8. Heat Tape Rays of Hope Roof Drains	\$	400.00

Consider in Year 2022

1. Lounge Lighting Upgrade	\$	3,000.00
2. Replace Lounge Carpet	\$	8,000.00
3. Upgrade Lounge Furnishings	\$	6,000.00
4. Replace Chancel Spot Lights to LED	\$	4,000.00
5. Repair Rays of Hope Exterior Retaining Wall	\$	400.00

Consider in Year 2023

1. Community Announcement Sign	\$	10,000.00
2. Paint Fremont Street Entry	\$	1,000.00
3. Install Janitor Sink	\$	2,500.00

Future Projects

1. Replan Office Entry & Administrator's Work Space
2. Refurbish Lower Level Fellowship Hall
3. Upgrade Church Electrical

Christian Education Annual report 2020

When life hands you lemons, it is important to learn how to make lemonade.

Life handed us all a serious dose of lemons in 2020 with the COVID pandemic affecting our traditions, methods and plans.

Although our Christian Ed program began the year in a traditional sense during the fall of 2019, we were forced to abruptly change our plans to accommodate education needs with the presence of the coronavirus affecting our ability to gather in person, come March.

For our Sunday School families, we quickly shifted to producing a weekly lesson during March, April and May, which was shared in a video featuring Bible story readings, guitar music, prayer and appearances from Gracie the Wonderdog. The earliest adaptations were led specifically by Lay Pastor Mike Mathes, who created and produced the weekly lessons, geared to have families share time watching together.

Leading into Mother's Day in May, Sunday School families were contacted to help produce portions of video that could be broadcast as a Youth Sunday service, and the service was played virtually for the whole congregation.

The pandemic delayed the confirmation service for five confirmands, who were later confirmed during a return to church in fall.

As the spring session came to a close, St. Peter's UCC worked with two other churches to prepare a Virtual Vacation Bible School Series for the summer season. Pastor Laura Yurs of Immanuel UCC, Pastor Diane Cayemberg of Bethel UCC and Lay Pastor Mike from St. Peter's worked together for a weeklong curriculum involving bible lessons about God's Wide Circle. Lessons were broadcast on YouTube and remain there for all to see.

In May, Lay Pastor Mike and Pastor Chris began to work on plans to serve St. Peter's through Mike's desire to retire at year's end. Volunteers for coordinating Sunday School were sought, and two disciples stepped forward to take on the duties — Jodie Odekirk and Mary Beth Woods.

The trio spent the latter part of the summer educating and conversing about the Sunday School season ahead, getting prepared for the fall session, which would carry the theme "Be The Light."

Plans for fall confirmation classes were also made - with the understanding that only Confirmation I classes would be taught in the fall by Pastor Chris. The class would include any newcomers, plus one student who had completed Confirmation II with the confirmed group the prior spring. Fall confirmation classes were instructed by Pastor Chris, on a virtual basis.

As the fall approached, Lay Pastor Mike reached out to families and teachers with a survey, and the resounding decision was made to continue virtual only lessons for the fall. A special outdoor rally day observance which allowed for social distancing was held in the park on Sunday, Sept. 13, during which the theme for the year was shared in devotions and children received T-shirts with the year-long logo.

Learning from the spring experience with virtual Sunday School, coordinators worked with a network of five rotating teachers to create the new Sunday School virtual lessons, each taking a week in rotation. With a few guidelines such as providing Bible Stories, activities, and prayers, teachers were encouraged to take their own initiative to offer recorded lessons, including the opportunity to involve their own children in a peer-to-peer teaching role. The new directions were well received. Lay Pastor Mike wrote a song "Be The Light" which served as the official theme song at the end of each video.

Weekly packets of activities were sent out to families and made available on our website, and all videos remain available on our YouTube Channel under the Sunday School playlist.

In December, all families of the Sunday School program were invited to take part in preparing a virtual Christmas program. Lay Pastor Mike coordinated the effort, sending out parts for "The Light" and families responded by recording their parts and returning them for assembly and editing. "The Light" was presented as part of the December 20 worship service in virtual fashion.

In December, the Sunday School coordinators Jodie and Mary Beth took on the additional duties of learning how to edit and prepare the weekly lessons. Office manager Leslie Copeskey is going to handle the preparation of the weekly worksheet and activity packets.

Although we have not met in person for most of 2020, the Spirit has shone through our activities. We have continued to build engagement in our educational programs in new and different ways as our Sunday School parents, teachers and children have shown great resilience in their ability to adapt to the challenges of our times.

In some ways, we have been blessed with an opportunity to seek new ways to teach, connect and share our faith that we might not have pursued in our traditional and timehonored methods. God indeed has been creating something new and wonderful here at St. Peter's for those willing to embrace it.

Our team members for 2020 were Amanda Rabe, Katie Thibeault, Rachael Heeler, Jodie Odekirk, Mary Beth Woods, Rev. Ross, Dianne Vorpahl (Consistory rep), and Lay Pastor Mike.

Respectfully submitted, Mike Mathes, LLP - Minister of Faith Formation

Christian Education Ministry Team

St. Peter's United Church of Christ

2020

Education: \$4,850.16 *beginning balance*

Credits: \$34.02 (interest)
\$234.46 (offering)
\$419.44 (Script credit)
\$100.00 (women's guild donation)

Debits: \$74.18 Mike Mathes (cookie day supplies)
\$426.55 Mary Beth Woods (Sunday School supplies)
\$285.71 Mike Mathes (Sunday School supplies)
\$62.50 Jess's Flowers and Gifts (Confirmation corsages)

Ending Sub-Account Balance: \$4,789.14

Mission: \$5,198.12 *beginning balance*

Credits: \$34.02 (interest)
Debits: \$151.52 Dollar General (shut in gift bags)
Ending Sub-Account Balance: \$5,080.62

Scholarship: \$5,752.35 *beginning balance*

Credits: \$375.56 (interest from CD account)
Debits: \$500.00 Justin Sabel (2019 scholarship recipient)
\$500.00 Nichole Brandt (2019 scholarship recipient)
Ending Sub-Account Balance: \$5,127.91

***K.Krumenauer Church Camp Scholarship Fund:** \$4,820.59 *beginning balance*

Credits: \$2 (interest)
Debits: \$5 (service charge)
Ending Balance: \$4,817.59

***Scholarship CD** *(this account is also included in the general Treasurer's report)*

Balance: \$25,000.00

Total end balance \$44,815.26

* denotes separate account

2020 CROCUS CLUSTER

Crocus Cluster traveled in January to Angel Hugs in Plymouth to assist in making crafts for children struggling with cancer. We had a dedicated group in making many creations to help bring a smile to children faces.

At our February meeting we played BUNCO an entertaining game played under the guidance of a few local experts to help us learn the game. Many laughs kept us switching tables along with donated prizes. The group had a great time and hope to do this again in the future.

Then came COVID-19 and for the months of March through May we did not meet. Crocus Cluster agreed to be a part of St. Peter's Mission Team, since we have been yearly making collections for the Hope House and the Haven as well as doing other local projects. In September we went to the Ledgeview Farms of Johnsburg. The Opsteen family gave us a tour and education of their hydroponic green house. Then in October and November we again did not meet in person due to COVID.

However, we did call church members into action for a winter project of making quilts or tying, knitting or crocheting blankets for "Pink Heals". We had a wonderful collection of over 30 blankets which were delivered to Pink Heals in May.

Crocus Cluster raises funds through our greeting card sales, and made donations to Project Angel Hugs, planting a new tree at St. Peters, Sharon Richardson's, Loads of Love, Sheboygan and Manitowoc Foster Care programs, St. Peter's courtyard project and a donation towards new lounge furniture. It is our part of doing a little good in the world!

Barb Olm
Jean Dederling

**CROCUS CLUSTER
2020
FINANCIAL REPORT**

Checking Account

	Balance-1/1/2020	\$460.76
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Receipts:

	Card Sales	\$216.00
	Bank First Interest on checking	\$0.45
		<u>\$216.45</u>

Disbursements:

	Sheboygan Co. Soc Serv-Foster Care	\$50.00
	Sharon Richardson Hospice	\$50.00
	Project Angle Hugs	\$50.00
	Manitowoc Co Soc Serv-Foster Care	\$50.00
	Behlehem UCC-Loads of Love	\$50.00
	St Peter's UCC :	
	Tree Planting	\$50.00
	Courtyard	\$25.00
	Lounge furniture	\$25.00
	Scrip cards for Hope House	\$150.00

\$500.00

	Balance on 12/18/2020	<u><u>\$177.21</u></u>
--	-----------------------	------------------------

Virginia Buchholz
Treasurer

ENDOWMENT MINISTRY TEAM

St. Peter UCC Endowment Ministry Team
2020 Annual Report
For the Year ending December 31, 2020

Submitted by Randy Olm

Savings Account

Balance as of December 31, 2019 \$530.42

Gifts \$210.00
Interest \$0.07
\$210.07

Transfers \$0.00
Balance as of December 31, 2020 \$740.49

Savings Account

Balance as of December 31, 2019 \$541.64

Gifts \$0.00
Interest \$0.41
\$0.41

Transfers \$0.00
Balance as of December 31, 2020 \$542.05

Certificate of Deposit

Balance as of December 31, 2019 \$107,281.69

Gifts \$0.00
Interest \$3,229.70
\$3,229.70

Transfers \$0.00
Balance as of December 31, 2020 \$110,511.39

Certificate of Deposit

Balance as of December 31, 2019 \$47,402.26

Gifts \$0.00
Interest \$998.63
\$998.63

Transfers \$0.00
Balance as of December 31, 2020 \$48,400.89

HUMAN RESOURECE TEAM

The human resources team met with St. Peter's UCC staff for end of the year reflections. It was a difficult year for all of our staff, and we appreciate all of their hard work and dedication.

MUSIC MINISTRY TEAM

Generally, St. Peter's U.C.C. provides musical opportunities for worshippers of all ages, however this year was cut short due to COVID-19.

On March 1st, the choir from Salem UCC in Plymouth joined with the Mendelssohn Choir to present several musical selections during worship. With the help of the Ruth (Medic) Stefancic Endowment Fund, Jeff Pockat, shared his angelic sounds of the harp in worship on March 15.

Beginning March 22 our services were created and presented virtually. Several members of the music team continued to contribute their talents to the virtual services. Pianists, organists, instrumentalists, bell ringers and the use of recorded selections from past services enhanced worship.

The combined choirs did not have an opportunity to share in the Salem UCC worship due to the pandemic. The United Christmas Choir event was also cancelled for this year. It is hopeful that these traditions will resume in 2021.

MariJane Weir & Scott Weir
Music Ministry Team

St. Peter UCC Endowment Ministry Team
 2020 Annual Report
 For the Year ending December 31, 2020

Submitted by Randy Olm

Savings Account		
Balance as of December 31, 2019		\$530.42
Gifts	\$210.00	
Interest	\$0.07	
		\$210.07
Transfers		\$0.00
Balance as of December 31, 2020		<u>\$740.49</u>

Savings Account		
Balance as of December 31, 2019		\$541.64
Gifts	\$0.00	
Interest	\$0.41	
		\$0.41
Transfers		\$0.00
Balance as of December 31, 2020		<u>\$542.05</u>

Certificate of Deposit		
Balance as of December 31, 2019		\$107,281.69
Gifts	\$0.00	
Interest	\$3,229.70	
		\$3,229.70
Transfers		\$0.00
Balance as of December 31, 2020		<u>\$110,511.39</u>

Certificate of Deposit		
Balance as of December 31, 2019		\$47,402.26
Gifts	\$0.00	
Interest	\$998.63	
		\$998.63
Transfers		\$0.00
Balance as of December 31, 2020		<u>\$48,400.89</u>

St. Peter's United Church of Christ
Mendelssohn Choir and Chapel Chimers
Annual Report for 2020

Beginning Balance as of December 13 2019		\$ 1,717.91
Receipts		
Memorials	\$0.00	
Donations	\$0.00	
United Choir concert	\$0.00	
Total Receipts		\$0.00
Disbursements		
Cherry Tree	\$0.00	
Bulletin Sponsorship	\$0.00	
UCC Disaster Relief	\$0.00	
Haven House donation	\$0.00	
Crocus Cluster(cards)	\$8.00	
Total Disbursements		\$8.00
Balance as of December 1 2020		<u>\$ 1,709.91</u>

St. Peter's United Church of Christ
Mendelssohn Choir and Chapel Chimers
Annual Report for 2020

Beginning Balance as of December 13 2019		\$538.41
Receipts		
Interest	\$0.83	
		\$0.83
Disbursements		
Bank service charge	\$2.50	
		\$2.50
Balance as of December 1 2020		<u>\$536.74</u>

Certificate of Deposit \$6,675.46

GBU Annuity \$19,802.12

St. Peter's United Church of Christ
Mendelssohn Choir and Chapel Chimers
Stefanic Endowment Accounts
Annual Report for 2020

Beginning Balance as of December 13 2019		\$4,376.62
Receipts		
Gifts	\$300.00	
Certificate of Deposit transfers	\$285.76	
Free Will donation--Jeff Poket	\$141.00	
Total Receipts		\$726.76
Disbursements		
Jeff Poket-Harp player(2 appearances)	\$500.00	
Total Disbursements		\$500.00
Balance as of December 1 2020		<u>\$4,603.38</u>

Certificate of Deposit \$ 15,078.86

Memorial Team Report-2020

This year the total amount of deposits made to the Memorial Fund was \$1,450.00. Of this amount \$200.00 was directed to the Courtyard Project and \$500.00 towards the newly upgraded carillon bell system at St. Peters. The balance has not been designated for a specific purpose.

The expenditures for the year were \$5,615.67. These expenses include:

Purchase of computer equipment for the church office, \$2,150.40

Ferns and Candles for the sanctuary, \$68.14

Purchase and installation of new carillon bell system, \$3,397.13

The total cost of the new carillon bell system will be paid for by a generous donation from a member of St. Peters. The balance of this donation will be deposited in 2021.

The past several years donations have been made to the Courtyard project, to date this accumulative total is \$5,635.00. When this project is started these funds will be used as requested.

We are appreciative of all donations and strive to use them in the best way possible.

Jean Dederling

Memorial Ministry

MEMORIAL REPORT 2020

Associated Bank

Balance in savings account 12-31-2019	\$13,128.81
Deposit	\$10.00
Interest	\$2.34
	\$13,141.15
Balance in checking account 12-31-2019	\$69.06
Accounts closed 2-7-2020 and	\$13,210.21
Transferred to Bank First National	

Bank First National

Balance in savings account 2-7-2020	\$13,210.21
Deposits	\$1,440.00
Interest	\$15.78
Disbursements	\$5,615.67
Balance 12-31-2020	\$9,050.32

Women's Guild Financial Report for 2020

Submitted by: Marjorie Steffes, Treasurer

Audited by: Adeline Schmitz

Checking Acct Balance on Dec. 29, 2019 \$ 1,650.56

Reciepts

Goodwill Offerings \$ 212.00

Donations \$ 235.00

Rick's Piggly Wiggly Rebate \$ 63.55

Cookie Walk/Craft Sale

Starting Change Return

Sale of Baby Blankets, Youth Quilts from Lenten Workshop \$ 125.00

(Several donated to Cherry Tree, Cameo Quilts & Angel Hugs Fund Raiser)

Total Reciepts \$ 635.55

Total \$ 2,286.11

Disbursements

Programs \$ 25.00

Memorial Fund (Guild Member Irene Lindemann & Rev. Ross's father's funeral) \$ 20.00

Poinsettea for Sancutary \$ 10.50

Christmas cards sent to Nursing & Assisted Living Homes (donated by member)

Scholarship Fund \$ 100.00

Sponsor bulletin for Lenten Workshop Quilters \$ 15.00

Mother's Day Luncheon at Riverview \$ 55.57

Hankies (Baptismal Gift) from Van Heusten thru Amazon \$ 27.38

Embroidery of hankies (labor, thread, etc to Nancy Hofschild) \$ 100.00

Lenten Workshop Expenses \$ 296.52

Cherry Tree Donation \$ 50.00

St. Peter's UCC General Fund \$ 250.00

Donation to Angel Hugs \$ 100.00

Total Disbursements \$ 1,049.97

Donations & Gifts to Organizations & Mission Giving

Christmas gifts for Church Personnel	\$ 205.00
Ventures In People - Sponsor Student for a year (Benchouster Louis James)	\$ 175.00
Franklin Legion Post #387/Cameo Quilt Project	\$ 25.00
Rawhide	\$ 25.00
Salvatorian Mission Warehouse-New Holstein	\$ 25.00
Lakeland University	\$ 25.00
Winnebago Mental Health Institute (resident gifts)	\$ 15.00
Habitat for Humanity - Sheboygan County	\$ 25.00
<u>Total Donations</u>	<u>\$ 520.00</u>

Total Disbursements and Donations

\$ 1,569.97

Checking Acct	12/29/2020	\$ 716.14
Savings Acct	12/29/2020	\$ 2,203.79
CD	12/29/2020	\$ 2,680.72
<u>Grand Total</u>		<u>\$ 5,600.65</u>

SOME IMPORTANT DATES FOR 2021-22
(subject to change)

Typical Sunday Schedule

7:30 a.m. Early Worship
8:15 a.m. Sunday School (all ages; during program year)
9:30 a.m. Later Worship

<u>EVENT</u>	<u>DATE</u>	<u>TIME</u>
Consistory Installation	Sunday, February 7	9:30 a.m. <i>only</i>
Ash Wednesday	Wednesday, February 17	7 p.m.
Midweek Lenten Worship	Wed., Feb. 24, Mar. 3, 10, 17, & 24	7 p.m.
Women's Sunday	Sunday, March 7	7:30/9:30 a.m.
Saint Patrick's Celtic Worship	Wednesday, March 17	7 p.m.
Palm/Passion Sunday	Sunday, March 28	7:30/9:30 a.m.
Maundy Thursday	Thursday, April 1	7 p.m.
Good Friday Worship	Friday, April 2	2 p.m.
Good Friday Ecumenical Worship	Friday, April 2	TBD
Easter Sunrise Service	Sunday, April 4	6:30 a.m.
Easter Breakfast	Sunday, April 4	TBD
Easter Worship	Sunday, April 4	9:30 a.m.
Northeast WI Association Annual Meeting	TBD	
Festival of Christian Home/Youth Sun.	Sunday, May 9	TBD
Last Day of Sunday School	Sunday, May 9	8:15 a.m.
Confirmation Sunday	Sunday, May 16	9:30 a.m. <i>only</i>
Pentecost	Sunday, May 23	7:30/9:30 a.m.
Wisconsin Conference Annual Meeting	Fri., Jun. 4- Sun., Jun. 6	TBD
UCC Anniversary Sunday	Sunday, June 27	7:30/9:30 a.m.
Picnic in the Park	Wednesday, June 30	TBD
Worship in the Park	TBD	9:30 a.m. <i>only</i>

Labor Sunday	Sunday, September 5	7:30/9:30 a.m.
Confirmation Orientation	Wednesday, September 8	6:30 p.m.
Rally Day/Christian Ed. Sunday a.m. <i>only</i>	Sunday, September 12	9:30
<i>Oktoberfest</i>	Saturday, September 18	TBD
World Communion Sunday	Sunday, October 3	7:30/9:30 a.m.
Reformation Sunday	Sunday, October 31	7:30/9:30 a.m.
All Saints' Sunday	Sunday, November 7	7:30/9:30 a.m.
Thanksgiving Sunday	Sunday, November 21	7:30/9:30 a.m.
Thanksgiving Ecumenical Worship	Wednesday, November 24	TBD
Advent Sunday	Sunday, November 28	7:30/9:30 a.m.
Christmas Music Program	Sunday, December 5	TBD
Christmas Eve Candlelight	Friday, December 24	4:30/11 p.m.
Epiphany Sunday	Sunday, January 2	7:30/9:30 a.m.
Baptism of Christ	Sunday, January 9	7:30/9:30 a.m.
Martin Luther King, Junior Sunday	Sunday, January 16	7:30/9:30 a.m.
Annual Congregational Meeting	Sunday, January 30	9:30 a.m. <i>only</i>
Consistory Installation	Sunday, February 6	9:30 a.m. <i>only</i>
Ash Wednesday	Wednesday, March 2	7 p.m.

Annual Report of the Wisconsin Conference United Church of Christ

“The lessons of history remind us that the Church at large survives largely because churches endlessly reinvent themselves as they resist pressures that would see them vanish with the morning mist.”

This quote from Professors Andrew Village and Leslie J. Francis of York St. John University, sums up the Epiphany hope we cling to for the future of the Church in such uncertain times. We enter 2021 with determined endurance, recognizing the toll COVID-19 will continue to take until vaccinations are widely available. Yet, we can see the light at the end of this tragic tunnel, and this prompts a spirit of resilience!

The mission of the Wisconsin Conference of the United Church of Christ – **to connect, support, and resource local congregations and leaders** – was vital and essential in 2020. Conference staff dedicated considerable time and energy addressing the pandemic. With collaborative support from the Wisconsin Council of Churches, we provided guidelines and protocols as the spread of COVID-19 forced rapid changes in congregational life. Pastors and lay leaders adapted to virtual technology instantaneously, developing creative ways of providing socially distanced worship and pastoral care. While many of us suffer Zoom fatigue, we nevertheless give thanks for the church-saving grace of digital connections.

Through the generosity of many to the COVID Emergency Response Fund, the Wisconsin Conference was able to offer technology, relief and continuing education grants to over 20% of our congregations. We also curated and created various worship resources in order to support weary pastors in need of a Sunday respite. **At the turn of the New Year, three things seem evident:**

- 1) Many congregations have managed to remain steady with a faithful and fruitful witness to the Gospel despite the necessary changes and the social isolation, though congregations that entered 2020 in fragile states continue to struggle,
- 2) there remains deep anxiety and concern as to the recovery and renewal of church life, particularly the unknowns of future in-person worship attendance and ongoing strength of stewardship, and
- 3) nearly all congregations are exploring ways to capture the technology learnings and incorporate hybrid models of worship in a post-COVID era.

Perhaps the hardest hit ministry among us was **United Church Camps Incorporated (UCCI)**. This beloved bedrock ministry of our Conference launched a remarkably successful Matching Gift Campaign called *Keep the Fires Burning* in order to stay funded through the end of the pandemic. The partnership between UCCI and the Wisconsin Conference is strong, and we have every intention of returning to a thriving outdoor camping and retreat ministry. Thanks to all who have so generously responded!

Annual Meeting 2020 took the form of a very abbreviated Zoom Meeting, the highlight of which was endorsing and committing to a 10-year effort to address climate change. **The Kairos Call to Action** is a 10-step earth-saving program designed for church communities and family households. The Conference Creation Care Team has done extraordinary work in launching this initiative, and has set a high goal of engaging half our congregations in this commitment.

In addition to Creation Care, our Wider Church justice initiatives continue as a collective resource to all congregations, empowered by passionate volunteers who help push along these ongoing and important working groups: Racial Justice, Immigration/Refugees Advocacy, LGBTQIA Plus, Break the Silence, Bethlehem Stars, Interfaith Peace, Human Trafficking, and Jail/Prison ministries.

I want to highlight three exciting and evolving Conference ministries:

- **The Supportive Ministries Team** provides resources and tools, wisdom and insight, for these challenging times. Their periodic publication *Tending the Soul of the Beloved Community* is excellent! This team of retired pastors and lay people seek to highlight the important ministries that provide such rich support: Communities of Practice, Coaching/Strategic Conversations, Conflict Transformation, Church Vitality resources, Appreciative Inquiry facilitation, etc.
- **The Damascus Project** now encompasses Faith Foundations (Lay Academy) and courses for the purpose of clergy continuing education, lay person biblical and theological development and offerings that will train those seeking an alternative path to authorized ministry. This joint project with the Minnesota Conference is gaining traction and attracting wide participation!
- **The Development and Stewardship** initiatives, led by the Rev. Andrew Warner, provide valuable education for annual stewardship, capital campaigns, legacy giving, and investment financial management through the Wisconsin Foundation of the UCC (provided by the Pension Boards' Generation Company).

Finally, we experienced some changes in our Conference Staff during 2020. Vicki Graff, longtime Director of Finance, retired this past summer. Tracy Hauge now serves as our only in-house Finance staff person, managing all deposits and expenses and communicating daily with our accounting firm, a non-profit in Escanaba, Michigan, called Community Foundation of the Upper Peninsula. This outsourcing of our accounting brings significant cost savings yet continues to allow us to provide personal service to our congregations. Additionally, in anticipation of the retirement of Deb Simon this coming summer, we have hired a very gifted part-time Annual Meeting Event Planner, Katie Komassa. I must say, we are so very blessed with an excellent, dedicated and gladhearted staff!

Siblings in Christ, keep the faith, and remember the words of Paul:

“And not only that, but we also boast in our sufferings, knowing that suffering produces endurance, and endurance produces character, and character produces hope, and hope does not disappoint us, because God’s love has been poured into our hearts through the Holy Spirit that has been given to us.” Romans 5:3-5

Submitted with steadfast hope,

Rev. Franz Rigert
Conference Minister